



CITY OF DORAL

Office of the City Manager

Letter to Council

LTC No. 019-2024

To: The Honorable Mayor and Members of the City Council

From: Rey Valdes, City Manager

Date: June 26, 2024

Subject: **American Heart Association Workforce Well-being Scorecard
Recognition: Platinum Status**

This Letter to Council (LTC) serves to inform the Mayor and Councilmembers of the recent exciting recognition received by the American Heart Association. For the first time, our city has been awarded the Platinum Level Recognition for the 2024 Workforce Well-Being Scorecard by the American Heart Association. This honor underscores our steadfast commitment to the health and well-being of our employees. The American Heart Association has identified best practices that employers implement to cultivate a robust culture of health and wellness within their workforce. The Workforce Well-Being Scorecard evaluates how thoroughly an organization has integrated these best practices. Achieving the Platinum level means that our city scored between 217 and 230 points out of a possible 230, reflecting our comprehensive approach to employee wellness.

For the past nine years, our wellness program has consistently earned recognition from the American Heart Association. We take immense pride in this accomplishment and remain dedicated to further advancing our wellness initiatives and programs. As we look ahead to 2025, our commitment to enhance our services and programming, we aim to deliver the highest standard of wellness programming for the City of Doral.

We thank you for your ongoing support and look forward to continuing our efforts to promote the health and well-being of our employees.

cc. Maria T. Jose, Human Resources Director
Rita Markowycz, Assistant Human Resources Director
Lauren Scull Sanchez, Senior HR Generalist



Chairperson of the Board
Marsha Jones

President
Joseph C. Wu, MD, PhD, FAHA

Chairperson-elect
Lee Shapiro

President-elect
Keith Churchwell, MD, FAHA

Immediate Past Chairperson
Raymond P. Vara, Jr.

Immediate Past President
Michelle A. Albert, MD, MPH, FAHA

Treasurer
Linda Gooden

Directors
Cheryl A.M. Anderson, PhD, MPH,
MS, FAHA
Regina M. Benjamin, MD, MBA
Shawn A. Dennis
Tom Greco
Mindy Grossman
Ron W. Haddock
Robert A. Harrington, MD, FAHA
Donald M. Lloyd-Jones, MD, ScM,
FAHA
Katie Miller-Smith
Manesh Patel, MD, FAHA
Cheryl Pegus, MD, MPH
James J. Postl
Marcella Roberts
Jorge Saucedo, MD, MBA, FAHA
Bertram L. Scott
Svati Shah, MD, MS, MHS, FAHA
Bob Swan
John J. Warner, MD, FAHA

Chief Executive Officer
Nancy A. Brown

Chief Operating Officer
Suzie Upton

Chief Science and Medical Officer
Mariell Jessup, MD, FAHA

*Chief Administrative Officer and
Corporate Secretary*
Larry D. Cannon

Congratulations on being awarded Platinum recognition in the American Heart Association's 2024 Well-being Works Better™ Scorecard. Your organization has demonstrated an inspiring commitment to promoting and sustaining a healthy work culture that empowers all employees to reach their full potential.

This year, the American Heart Association is proudly celebrating 100 years of saving and improving lives alongside our global family of volunteers, innovators and changemakers. By making bold moves to build healthier workplaces, organizations like yours are helping bring to life a second century of equitable health for all.

I encourage you to share this wonderful achievement among your network and in your community. Thank you for playing a vital role in our efforts to advance health and hope for everyone, everywhere.

With gratitude,

Nancy Brown
Chief Executive Officer
American Heart Association

To view recognition guidelines and learn more about

Well-being Works Better™, visit www.heart.org/workforce.



WELL-BEING WORKS BETTER™ SCORECARD



CERTIFICATE OF ACHIEVEMENT PRESENTED TO

CITY OF DORAL

for demonstrating a commitment to workforce health and well-being by earning

PLATINUM RECOGNITION IN THE WELL-BEING WORKS BETTER SCORECARD.

The American Heart Association's Well-being Works Better provides employers with science-backed guidance to foster and evolve a healthy work culture that supports employees in their comprehensive well-being – mind, heart and body. Companies recognized at the Platinum level have achieved a score of 217-230 out of a maximum 230 points.